

B.C. Employer Training Grant

Ministry of Post-Secondary Education and Future Skills

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Funding provided by the Government of Canada through the Canada-British Columbia Workforce Development Agreement.

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B.C. Employer Training Grant Overview

- The Province is dedicated to building a strong, resilient economy.
- Changes to the economy require businesses and workers to continually adapt.
- The grant helps businesses, and their workers adapt by sharing in the cost of skills training.

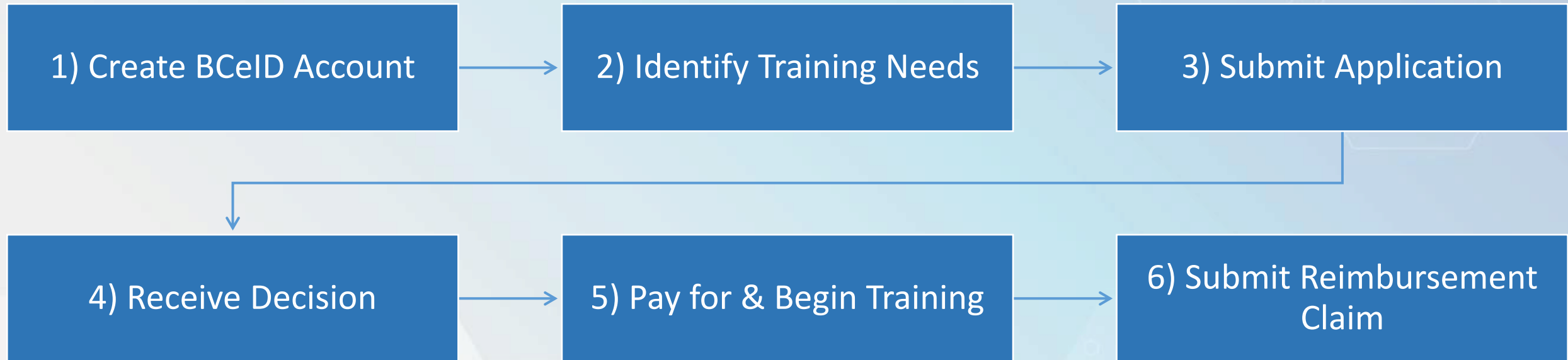
Why Apply for a Training Grant?

- Employee or potential employee lacks the skills for their job
- Employee needs skills to advance
- Employee needs skills to adapt to new technology or process in the workplace

Eligibility Criteria

- As a cost-sharing program, employers are reimbursed 80% of training costs.
- Employers can apply as often as they need and may receive up to \$10,000 per employee and up to \$300,000 in total per year.
- Training must align with the needs of the business and the participant's job.
- Training must be less than 52 weeks in length.
- Employers are not eligible to apply to the ETG for any costs that are being covered by another funding source (e.g., HPSC).

Steps to Receiving a Training Grant



Example

- A construction company based in Port Hardy was provided with over \$2,500 for asbestos training.
- The funding enabled the company to support two employees to get the training needed for the company to do asbestos and mold abatement work.
- Given the remote location of the employer, the funding included travel costs to attend training in Victoria.
- The training allowed the company to upskill its workforce and enabled the company to take on new contracts.

Example

- A heating, ventilation and air conditioning contractor in Powell River was provided with over \$800 for skills training.
- The funding enabled the contractor to get HVAC training provided by TECA.
- The training was needed to do proper load calculations on projects and was required for heat pump rebates.

Questions?
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